

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE TOLUCA.												No. 3101	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ADMINISTRADOR A	A	3	2	1	0	0.00	466,608.34	15,582.23	175,243.84	16,303.56	85,710.78	36,940.80	796,389.55
ADMINISTRADOR C	C	8	2	6	0	0.00	1,245,365.39	304,067.37	199,844.33	97,374.00	272,549.24	130,649.36	2,249,849.69
ASESOR JURIDICO A	A	4	2	2	0	0.00	554,665.54	25,504.08	231,777.59	33,508.00	114,673.82	52,036.55	1,012,165.58
ASESOR JURIDICO B	B	4	3	1	0	0.00	592,059.59	237,281.71	224,677.17	16,754.00	136,873.28	58,357.05	1,266,002.80
ASESOR JURIDICO C	C	2	2	0	0	0.00	413,111.04	65,619.60	74,004.96	0.00	60,606.97	22,727.62	636,070.19
ASESOR PROFNAL B	B	1	0	1	0	0.00	176,347.13	47,081.97	0.00	15,404.00	37,973.15	18,986.57	295,792.82
ASESOR PROFNAL C	C	1	1	0	0	0.00	150,873.12	46,359.84	14,219.04	0.00	23,185.53	8,694.57	243,332.10
ASISTENTE AD 1	1	2	1	1	0	0.00	206,193.60	37,017.60	48,355.44	15,179.00	42,376.30	19,556.96	368,678.90
ASISTENTE ADA	A	4	2	2	0	0.00	1,058,382.61	110,876.22	637,369.20	33,058.00	239,100.09	104,107.45	2,182,893.57
ASISTENTE ADB	B	6	1	5	0	0.00	1,200,023.14	303,273.21	154,501.08	82,645.00	262,229.18	126,087.03	2,128,758.64
ASISTENTE AD C	C	2	1	1	0	0.00	326,184.58	77,997.23	166,277.81	16,754.00	86,771.83	41,071.99	715,057.44
ASISTENTE AD D	D	1	0	1	0	0.00	192,995.99	53,384.10	119,604.34	14,729.00	62,201.30	31,100.65	474,015.38
ASISTENTE ADE	E	2	0	2	0	0.00	568,461.47	0.00	0.00	33,508.00	96,613.52	48,306.76	746,889.75
ASISTENTE ADMINISTRATIVO A	A	1	0	1	0	0.00	181,351.13	0.00	62,599.37	16,754.00	41,460.89	20,730.44	322,895.83
ASISTENTE ADMINISTRATIVO A1	A1	2	1	1	0	0.00	222,010.47	64,189.19	58,788.04	16,754.00	45,177.59	19,530.80	426,450.09
ASISTENTE ADMINISTRATIVO C	C	1	1	0	0	0.00	145,555.20	0.00	51,344.64	0.00	21,589.89	8,096.21	226,585.94
ASISTENTE DE TERAPIA A	A	5	4	1	0	0.00	472,295.40	150,165.45	259,295.85	9,050.00	115,502.45	48,780.91	1,055,090.06
ASISTENTE PROFESIONAL A	A	3	3	0	0	0.00	481,856.40	113,378.88	161,923.68	0.00	83,021.82	31,133.18	871,313.96
ASISTENTE SEC EJE A	A	2	0	2	0	0.00	693,369.76	69,511.65	122,054.99	32,608.00	150,400.37	75,200.19	1,143,144.86
ASISTENTE SEC EJE C	C	1	0	1	0	0.00	537,089.75	0.00	0.00	16,754.00	91,281.70	45,640.85	690,766.30
AUX DE SER BB	BB	1	0	1	0	0.00	114,804.49	28,962.67	0.00	15,629.00	24,434.11	12,217.06	196,047.33
AUX DE SER CC	CC	3	1	2	0	0.00	353,553.11	86,295.51	0.00	33,508.00	67,577.73	32,157.68	573,092.03
AUX DE SERV B	B	42	13	29	0	0.00	4,511,762.26	960,279.23	690,545.44	527,071.00	947,941.18	450,637.51	8,088,236.62
AUX DE SERV C	C	9	3	6	0	0.00	1,025,086.32	182,206.05	112,234.72	127,237.20	199,585.52	94,184.53	1,740,534.34
AUX EDUCADORA AA	AA	14	7	7	0	0.00	1,239,685.59	471,707.96	230,869.76	116,153.00	279,024.72	127,740.62	2,465,181.65
AUX EDUCADORA B	B	6	1	5	0	0.00	656,104.82	214,368.36	32,679.10	80,170.00	146,049.35	71,332.19	1,200,703.82
AUX EDUCADORA C	C	3	0	3	0	0.00	430,169.79	62,930.12	19,465.18	49,812.00	87,113.59	43,556.79	693,047.47
AUX INTEND C	C	1	0	1	0	0.00	130,816.74	56,167.07	0.00	16,304.00	31,782.45	15,891.22	250,981.48





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			Confianza	Sindicalizado	Eventual								
AUXILIAR ADMINISTRATIVO A	A	3	1	2	0	0.00	394,084.01	29,796.96	219,773.04	32,608.00	101,350.16	48,847.17	826,459.34
AUXILIAR ADMINISTRATIVO C	C	1	0	1	0	0.00	227,651.40	0.00	0.00	16,079.00	38,690.75	19,345.38	301,766.53
AUXILIAR ADMVO 1A	1A	2	2	0	0	0.00	122,220.21	187,987.97	0.00	0.00	34,904.24	13,089.09	358,201.51
AUXILIAR ADMVO A	A	12	9	3	0	0.00	1,690,123.37	496,617.59	872,691.05	62,262.00	370,972.46	149,821.27	3,642,487.74
AUXILIAR ADMVO B	B	19	11	8	0	0.00	2,557,020.61	499,014.08	482,779.14	141,474.40	480,464.46	210,886.66	4,371,639.35
AUXILIAR ADMVO C	C	5	1	4	0	0.00	684,254.64	51,332.27	210,459.13	65,216.00	151,008.36	73,281.91	1,235,552.31
AUXILIAR DE ENFERMERA A	A	1	0	1	0	0.00	62,918.05	60,957.64	67,691.97	16,529.00	32,558.10	16,279.05	256,933.81
AUXILIAR DE SERV A1	A1	2	0	2	0	0.00	234,366.47	21,982.08	154,049.18	32,158.00	69,749.61	34,874.81	547,180.15
CAJERO C	C	3	0	3	0	0.00	408,686.16	66,140.38	83,099.20	56,787.00	94,822.90	47,411.45	756,947.09
CHOFER A	A	3	0	3	0	0.00	296,779.14	65,974.49	232,577.60	50,262.00	101,180.20	50,590.10	797,363.53
CHOFER B	B	7	2	5	0	0.00	1,022,616.10	241,623.99	329,897.56	83,320.00	248,668.08	119,273.72	2,045,399.45
CHOFER C	C	2	0	2	0	0.00	324,625.25	66,994.50	101,576.73	33,508.00	83,821.77	41,910.88	652,437.13
CIRUJANO DENTISTA A	A	4	3	1	0	0.00	594,022.36	63,613.42	185,440.50	38,129.00	106,770.06	44,665.62	1,032,640.96
CIRUJANO DENTISTA A1	A1	1	0	1	0	0.00	292,428.69	1,610.91	0.00	23,279.00	49,973.83	24,986.92	392,279.35
CIRUJANO DENTISTA B	B	6	4	2	0	0.00	860,809.59	183,941.02	206,168.92	74,908.00	166,725.43	72,936.35	1,565,489.31
CIRUJANO DENTISTA C	C	5	3	2	0	0.00	1,125,025.83	297,166.71	17,109.60	54,658.00	207,522.42	94,914.20	1,796,396.76
CONTADORA	A	3	2	1	0	0.00	472,640.72	187,859.32	287,212.21	16,754.00	126,683.55	55,024.33	1,146,174.13
CONTRALOR GENERAL A	A	1	1	0	0	0.00	430,478.64	0.00	698,909.52	0.00	123,836.42	46,438.66	1,299,663.24
COORDINADOR A	A	10	9	1	0	0.00	2,670,855.14	92,159.44	160,714.84	67,154.00	340,833.13	134,164.67	3,465,881.22
DIRECTOR A	A	6	6	0	0	0.00	2,992,590.72	0.00	3,037,788.72	0.00	661,225.82	247,959.68	6,939,564.94
DIRECTOR DE ESTANCIA A	A	7	2	5	0	0.00	941,619.56	500,563.58	585,557.75	82,195.00	320,830.21	155,006.74	2,585,772.84
DIRECTOR GRALA	A	1	1	0	0	0.00	430,475.04	0.00	870,724.80	0.00	142,675.42	53,503.28	1,497,378.54
EDUCADORA A	A	4	1	3	0	0.00	385,356.75	126,689.52	82,106.17	48,912.00	93,889.47	45,333.29	782,287.20
EDUCADORA B	B	16	4	12	0	0.00	1,935,482.30	274,946.31	188,205.80	198,798.00	379,594.44	183,418.08	3,160,444.93
EDUCADORA C	C	13	0	13	0	0.00	1,897,155.20	243,741.72	0.00	213,302.00	363,858.58	181,929.29	2,899,986.79
EDUCADORA CC	CC	2	0	2	0	0.00	544,522.32	0.00	90,791.13	33,283.00	107,975.42	53,987.71	830,559.58
EDUCADORA ESP A	A	1	1	0	0	0.00	135,766.08	0.00	13,806.24	0.00	16,400.47	6,150.18	172,122.97
ENCARGADO A DE CAJA A	A	1	0	1	0	0.00	104,093.37	0.00	52,875.63	16,754.00	26,677.85	13,338.92	213,739.77

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ENCARGADO A DE FARMACIA A	A	1	1	0	0	0.00	79,412.16	23,814.00	20,257.20	0.00	13,539.84	5,077.44	142,100.64
ENFERMERA B	B	12	4	8	0	0.00	1,633,974.93	100,744.18	177,467.46	182,782.00	293,985.49	139,946.76	2,528,900.82
ENFERMERA C	C	6	1	5	0	0.00	1,016,322.25	37,060.86	368,799.63	91,120.00	229,919.18	112,280.16	1,855,502.08
ESTADIGRAFO A	A	2	1	1	0	0.00	241,653.78	0.00	19,941.84	16,529.00	35,276.87	15,551.41	328,952.90
ESTADIGRAFO B	B	1	1	0	0	0.00	130,571.52	0.00	0.00	0.00	14,317.05	5,368.89	150,257.46
INSTRUCTOR A	A	1	1	0	0	0.00	70,105.92	22,054.08	38,520.00	0.00	14,328.95	5,373.36	150,362.31
INSTRUCTOR B	B	25	15	10	0	0.00	2,280,994.70	449,710.39	648,068.23	175,772.00	461,835.34	205,370.42	4,221,751.08
INSTRUCTOR C	C	4	1	3	0	0.00	493,957.35	36,835.65	40,903.56	49,137.00	90,051.06	43,409.10	754,293.72
INSTRUCTOR ESP C	C	1	1	0	0	0.00	135,765.84	0.00	11,436.24	0.00	16,140.58	6,052.72	169,395.38
INTENDENTE C	C	14	12	2	0	0.00	1,187,158.55	530,728.02	442,871.96	62,083.00	259,752.56	105,448.64	2,588,042.73
JEFE DE UNIDAD A	A	1	1	0	0	0.00	321,252.00	0.00	393,398.40	0.00	78,360.79	29,385.30	822,396.49
JEFE DEPARTAMENTO A	A	3	3	0	0	0.00	1,291,434.98	0.00	457,088.64	0.00	191,724.08	71,896.53	2,012,144.21
JEFE DEPARTAMENTO B	B	13	13	0	0	0.00	4,162,890.50	0.00	2,519,896.16	0.00	735,117.84	275,669.19	7,693,573.69
MEDICO ESP B	B	1	1	0	0	0.00	235,014.00	0.00	64,170.00	0.00	34,231.58	12,836.84	346,252.42
MEDICO GENERAL B	B	2	1	1	0	0.00	481,267.30	19,753.20	8,310.00	21,704.00	77,819.13	36,922.13	645,775.76
MEDICO GENERAL C	C	10	7	3	0	0.00	2,374,017.29	223,664.16	387,027.36	101,262.00	398,699.94	174,675.05	3,659,345.80
MEDICO GENERAL D	D	1	0	1	0	0.00	350,351.47	0.00	0.00	19,304.00	59,544.38	29,772.19	458,972.04
NUTRILOGA A	A	2	2	0	0	0.00	228,109.33	119,073.03	72,669.46	6,000.00	47,052.84	17,644.82	490,549.48
NUTRILOGA B	B	3	3	0	0	0.00	357,167.50	61,473.30	56,964.38	6,000.00	52,857.95	19,821.73	554,284.86
NUTRILOGA C	C	6	5	1	0	0.00	713,593.53	168,664.54	391,494.88	31,154.00	158,949.66	65,243.45	1,529,100.06
OFICIAL DE SERV A	A	1	0	1	0	0.00	158,194.71	14,708.48	0.00	30,556.40	29,385.96	14,692.98	247,538.53
OFICIAL DE SERV B	B	1	0	1	0	0.00	221,826.66	0.00	0.00	16,754.00	37,700.80	18,850.40	295,131.86
OFICIAL DE SERVICIOS AL	AL	2	0	2	0	0.00	333,296.10	0.00	153,577.19	33,508.00	82,747.10	41,373.55	644,501.94
OFICIAL DE SERVICIOS AY	AY	1	0	1	0	0.00	133,587.10	0.00	18,056.89	22,154.00	25,772.83	12,886.41	212,457.23
OFICIAL DE SERVICIOS PL	PL	2	0	2	0	0.00	366,266.14	8,243.28	87,191.82	31,933.00	78,468.96	39,234.48	611,337.68
ORTODONCISTA C	C	1	0	1	0	0.00	324,629.35	130,032.99	0.00	21,704.00	77,272.66	38,636.33	592,275.33
PARAMEDICO A	A	1	1	0	0	0.00	77,224.32	41,787.36	0.00	0.00	13,049.53	4,893.57	136,954.78
PROCURADOR A	A	1	1	0	0	0.00	430,478.40	0.00	491,515.44	0.00	101,095.82	37,910.93	1,061,000.59



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PROFESIONAL ADMVO B	B	2	1	1	0	0.00	452,273.67	0.00	9,698.88	16,754.00	70,056.06	33,105.53	581,888.14
PROFESIONAL ADMVO C	C	2	1	1	0	0.00	291,204.31	0.00	62,189.27	16,754.00	51,015.82	23,452.09	444,615.49
PROFESIONAL C	C	1	1	0	0	0.00	136,154.40	0.00	85,115.76	0.00	24,262.08	9,098.28	254,630.52
PROFESIONAL C3	C3	1	0	1	0	0.00	148,463.27	41,216.40	31,959.02	16,754.00	37,668.86	18,834.43	294,895.98
PROFESIONAL C5	C5	1	0	1	0	0.00	335,351.27	0.00	0.00	15,854.00	56,995.01	28,497.50	436,697.78
PROFESIONAL C6	C6	4	1	3	0	0.00	650,349.78	37,785.45	262,492.77	68,337.00	149,979.25	72,356.48	1,241,300.73
PROFESIONAL C8	C8	1	1	0	0	0.00	211,771.20	0.00	0.00	4,800.00	23,220.53	8,707.70	248,499.43
PROFESIONAL CJ	CJ	11	2	9	0	0.00	2,304,133.35	246,156.53	175,416.34	149,682.00	422,140.64	201,727.17	3,499,256.03
PROFESIONAL EJE A	A	1	0	1	0	0.00	190,418.74	127,798.32	0.00	20,204.00	54,082.94	27,041.47	419,545.47
PROFESIONAL EJE B	B	15	10	5	0	0.00	2,213,820.08	1,227,874.80	796,003.62	93,745.00	557,463.39	241,276.47	5,130,183.36
PROFESIONAL EJE C	C	3	1	2	0	0.00	1,202,153.03	0.00	41,371.20	38,308.00	189,066.10	89,469.76	1,560,368.09
PROFESIONAL ESP 1	1	2	1	1	0	0.00	405,877.90	158,059.41	0.00	16,754.00	82,729.58	38,384.10	701,804.99
PROMO DE CAMPO AA	AA	1	0	1	0	0.00	143,389.93	0.00	0.00	16,754.00	24,370.00	12,185.00	196,698.93
PROMO DE CAMPO B	B	2	0	2	0	0.00	305,049.12	20,365.78	0.00	33,508.00	55,306.26	27,653.13	441,882.29
PROMO DE CAMPO C	C	1	0	1	0	0.00	195,035.49	0.00	0.00	16,754.00	33,147.48	16,573.74	261,510.71
PRONAL EJE DE SER B	B	1	0	1	0	0.00	464,748.68	0.00	0.00	16,529.00	78,986.89	39,493.45	599,758.02
PRONAL EJE DE SER C	C	3	0	3	0	0.00	916,778.82	91,218.18	235,962.48	48,687.00	211,418.55	105,709.28	1,609,774.31
PRONAL ESP A	A	5	2	3	0	0.00	866,534.94	181,055.42	146,360.57	53,937.00	174,141.93	80,228.28	1,502,258.14
PRONAL ESP B	B	4	0	4	0	0.00	693,851.77	346,467.88	285,021.29	84,567.68	225,249.83	112,624.92	1,747,783.37
PRONAL ESP C	C	7	4	3	0	0.00	1,219,890.78	281,619.92	296,520.64	53,037.00	260,685.85	119,594.13	2,231,348.32
PRONAL INFORMATICA B	B	1	0	1	0	0.00	176,347.13	0.00	189,637.04	16,754.00	62,201.26	31,100.63	476,040.06
PSICOLOGO A	A	5	2	3	0	0.00	670,450.64	199,254.70	191,958.03	50,262.00	153,932.52	70,526.55	1,336,384.44
PSICOLOGO B	B	16	13	3	0	0.00	1,774,010.06	480,669.32	957,245.04	69,482.00	403,795.70	167,939.97	3,853,122.09
PSICOLOGO C	C	9	3	6	0	0.00	1,348,515.39	487,812.14	502,972.69	113,124.00	364,489.52	174,031.57	2,990,945.31
QUIMICO A	A	1	0	1	0	0.00	163,217.97	23,764.02	34,113.57	23,954.00	37,576.55	18,788.27	301,414.38
SECRETARIA B	B	1	1	0	0	0.00	112,067.50	18,529.95	24,178.75	0.00	17,708.95	6,640.86	178,126.01
SECRETARIA EJE B	B	1	0	1	0	0.00	139,711.53	37,401.89	0.00	16,754.00	30,101.51	15,050.76	239,019.69
SECRETARIA EJE C	C	5	0	5	0	0.00	1,253,325.24	191,716.61	103,446.74	82,645.00	263,175.14	131,587.57	2,025,896.30



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025



Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE TOLUCA.												No. 3101	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIA/EJE D	D	1	0	1	0	0.00	232,159.27	0.00	0.00	16,754.00	39,456.89	19,728.45	308,098.61
SECRETARIA PARTICULAR A	A	1	1	0	0	0.00	321,252.00	0.00	393,398.40	0.00	78,360.79	29,385.30	822,396.49
SUPERVISORA DE TALLERES A	A	1	0	1	0	0.00	196,775.57	79,653.71	110,823.58	16,754.00	65,816.00	32,908.00	502,730.86
TEC ESPECIALIZADO B	B	7	1	6	0	0.00	1,037,023.09	19,234.32	416,950.18	99,849.00	241,433.64	118,683.40	1,933,173.63
TEC ESPECIALIZADO C	C	2	2	0	0	0.00	236,859.68	254,056.35	87,603.32	0.00	64,615.45	24,230.79	667,365.59
TECNICO LABORATORISTA A	A	1	0	1	0	0.00	124,625.55	0.00	15,981.95	23,954.00	23,897.11	11,948.55	200,407.16
TERAPEUTA FISICO A	A	1	1	0	0	0.00	235,014.00	81,933.82	0.00	0.00	36,264.05	13,599.02	366,810.89
TRABAJADOR SOCIAL C	C	1	0	1	0	0.00	183,133.07	0.00	16,495.80	16,079.00	33,928.15	16,964.08	266,600.10
TRABAJADORA SOC B	B	9	3	6	0	0.00	1,062,211.58	226,818.00	191,636.94	117,249.00	226,993.97	107,572.13	1,932,481.62
TRABAJADORA SOC BA	BA	1	0	1	0	0.00	132,953.32	30,188.38	0.00	16,754.00	27,726.93	13,863.47	221,486.10
TRABAJADORA SOC BC	BC	2	0	2	0	0.00	330,890.65	10,272.00	0.00	33,058.00	57,982.69	28,991.34	461,194.68
TRABAJADORA SOC C	C	6	1	5	0	0.00	1,029,557.96	78,727.18	41,746.91	98,695.00	186,492.97	91,209.66	1,526,429.68
TRABAJADORA SOCIAL A	A	1	1	0	0	0.00	79,132.80	44,350.56	0.00	0.00	13,539.84	5,077.44	142,100.64
TRABAJADORA SOCIAL AB	AB	1	0	1	0	0.00	249,521.52	0.00	0.00	15,404.00	42,407.71	21,203.86	328,537.09
TRABAJADORA SOCIAL D	D	1	0	1	0	0.00	319,832.07	0.00	0.00	1,395,967.61	54,357.42	27,178.71	1,797,335.81



LIC. JESÚS RAMÍREZ SAUCEDO
DIRECTOR GENERAL



MTRO. EDGARDO DE ALBA GARZA GARZA
DIRECTOR DE ADMINISTRACIÓN Y TESORERÍA

Total Percepciones:	159,819,687.96
Seguridad Social y Otras Percepciones:	38,327,837.46
Total Capítulo 1000:	198,147,525.42

Fecha de elaboración:

Día	Mes	Año
20	02	2025